

HREC Programming: 2008-2023

Date	Topic	Speaker(s), Organization(s)
4/20/2023	DEI at Delta Dental	Rod Young and Kathie Eiland-Madison
3/23/2023	Health Equity ta Hennepin Healthcare	Dr. Talee Vang
2/16/2023	Fireside Chat: COVID-19, a Look Back and a Look Ahead	Dr. Michael Osterholm, Sandee Joppa
11/17/2022	The Changing Face of Leadership Comms	Matt Kucharski
10/27/2022	Leading Rewards and Compensation, While Addressing Talent Shortages...	Elena Ochian and Mollie Saunders
9/22/2022	Roundtable Networking and Discussion	N/A
4/21/2022	The Future of Work is Now: Implications for the HR Function	John Boudreau and Pete Ramstad; <i>USC, PMR Associates</i>
3/14/2022	HR Leadership in Innovation & Culture Transformation	Bryan Mattimore, <i>Growth Engine Innovation Agency</i>
2/7/2022	New Business Models Need New Talent Strategies	Peter Evans, <i>CalTech</i>
11/15/2021	Panel/Roundtable Discussion	Broadwater, Hibben, Ruppel; <i>EA Sween, CH Robinson, 3M</i>
10/18/2021	Future of Work	Ravin Jesuthasan, <i>Mercer</i>
9/20/2021	The Future Of Work Is About The Future of Customer	Hari Abburi, <i>The Preparation Company</i>
5/10/2021	The Second Pandemic – Mental Health	Sue Abderholden, <i>NAMI MN</i>
4/22/2021	Leading Through Disruption and the Future of Work	Charlie Montreuil and Gail Gibbs, <i>Best Buy</i>
3/15/2021	Higher Education During a Pandemic: Leadership Lessons	Joan Gabel and Ken Horstman, <i>University of Minnesota</i>
2/8/2021	Roundtable Discussion on Racial and Social Justice	Member-led: Bill Ryan, Vicki Heinz, Jackie Thomas-Hall
11/16/2020	Nobody Wants to Talk About It: Race, Identity and the Difficulties in Forging Meaning	Michael Fosberg, <i>Diversity Consultant</i>
10/19/2020	Emotional Resilience	Amit Sood, <i>Global Center for Resiliency and Wellbeing</i>
9/21/2020	Decoding Agility for HR	Hari Abburi, <i>The Preparation Company</i>
4/16/2020	CANCELLED: Topic had not yet been finalized	Hari Abburi, <i>The Preparation Company</i>
3/16/2020	CANCELLED: Leading with Insights	Kevin Martin & Ryan Dunn, <i>i4CP</i>
2/10/2020	Trends, Trials and Tribulations: An Employment Law Update	Greg Stenmoe, <i>Taft Law</i>
11/11/2019	What Employees Most Want from Their Manager	Jack Wiley, <i>Jack Wiley Consulting</i>
10/21/2019	Happiness: An Employee Well-Being Strategy	Nancy O'Brien & Linda Saggau, <i>Experience Happiness</i>
9/16/2019	How Top Leaders and Organizations Drive Business Results Through Trust	David Horsager, <i>Trust Edge Leadership Institute</i>
4/11/2019	CANCELLED: The CMO of People: Manage People Like Customers	Peter Navin, <i>Grand Rounds</i>
3/18/2019	National Culture and Internal Communications	Panel: Matt Furman/Tom Hayes; Walt Chesley moderator
2/11/2019	Fueling the Path to Economic Inclusion and Shared Prosperity	Tawanna Black, <i>Center for Economic Inclusion</i>
11/12/2018	Minnesota's Talent Forecasts and RealTime Talent's Role	Scott Peterson, Deb Broberg, <i>RealTime Talent</i>
10/15/2018	Stability and Agility: a Paradox	Dan Johnson and Rick Clevette, <i>Mortenson</i>
9/17/2018	High-Consequence, Low-Frequency Decision-Making	Bill Whitely, <i>ProximalHealth</i>
4/19/2018	Maximizing Employee Engagement	Jennie Carlson, <i>US Bank</i>
3/19/2018	Executive Compensation in 2018: Three Big Areas of Attention for CHROs	Mike Davis, <i>Sr HR Advisor</i>
2/12/2018	Does Goodness Pay?	Paul Batz, <i>Good Leadership Enterprises</i>
11/13/2017	From the White House to the School House	Aaron Sojourner, <i>University of MN</i>
10/16/2017	Changing of the Guard: The Role of HR in CEO Transitions	<i>Panel:</i> Gillund, Keegans, Block, Allen
9/18/2017	Hot Topics in Regulatory Compliance for Employers in 2017	Jason Sheffield, Meg Paschall; <i>Willis Towers Watson</i>
4/20/2017	HR Transformation at General Mills	Jacqueline Williams-Roll and Lynsey Wherry, <i>General Mills</i>

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3/20/2017	Being Digital & Going Digital: HR in a Connected Age	Kate Bischoff, <i>tHRive Law & Consulting</i>
2/13/2017	Let's Make Work Better: Evidence-Based Strategies	Theresa Glomb, <i>University of Minnesota</i>
11/14/2016	HR on the Board	Panel Discussion: Chesley, Gillund, Knutson, Meyer
10/17/2016	Changing the World by Transforming Health Care	Penny Wheeler and Christine Moore, <i>Allina Health</i>
9/19/2016	Executive Compensation: National Trends & Interesting Practices	Mike Davis, <i>Sr HR Advisor</i>
4/21/2016	The Future of Work in the Next Economy	Arthur Woods, <i>Imperative</i>
3/21/2016	Culture Change	Adam Holton, <i>CHS</i>
2/8/2016	Insights on Board Governance: Composition, Dynamics and Evaluation	Sandra Davis, <i>MDA Leadership Consulting</i>
11/16/2015	Insights on the Millennial Experience	Mindy Deardurff, <i>Carlson School of Management</i>
10/19/2015	Real-Time Talent: Using Data to Build World's Best Workforce in MN	Stephen Rosenstone and Scott Peterson; <i>MNScu & Schwans</i>
9/21/2015	The Brain-Friendly Workplace	Erika Garms, <i>Garms Group</i>
4/16/2015	HR Transformation 3.0: Re-invention of HR Function - 2020 and Beyond	Bertrand Dussert, <i>Oracle</i>
3/9/2015	Legal Trends in the Workplace: 2015 and Beyond	Rebecca Bernhard and Tim Goodman, <i>Dorsey & Whitney</i>
2/9/2015	Insights Into Why the Twin Cities is a Headquarters Economy	Myles Shaver, <i>Carlson School</i>
11/17/2014	The Return on Character: A Summary of Findings from Seven Years of Research	Fred Kiel, <i>KRW Research Institute</i>
10/20/2014	Wells Fargo: Team Member Engagement & Recognition in Community Banking	Bryan O'Neil, <i>Wells Fargo</i>
9/15/2014	The Need for Immigration Reform	Piyumi Samaratunga, <i>Felhaber, Larson</i>
4/10/2014	Using Analytics to Make Better People Decisions	Brian Welle, <i>Google</i>
3/10/2014	Lessons in Leadership	Kevin Rhein, <i>Wells Fargo</i>
2/10/2014	Land O'Lakes: Achieving Bold Growth Through Best Talent	Chris Polincinski & Loren Heeringa, <i>Land O'Lakes</i>
11/18/2013	About MNSure	John Reich, <i>MNSure</i>
10/21/2013	Measuring the Impact of Ethical Business Cultures	Ron James, <i>Center for Ethical Business Cultures</i>
9/16/2013	Innovation in Workplace Design and Employee Wellbeing	Deb Knutson & Ann Ruschy, <i>Medica & Salo</i>
4/18/2013	CANCELLED: Conversational Capacity	Craig Weber, <i>Weber Consulting</i>
3/18/2013	The People's Stadium: Unique Leadership Challenges	John Wood, <i>Mortenson Construction</i>
2/11/2013	Improving Communication and Decision-Making of Multi-Cultural Teams	Pamela Pappas Stanoch, <i>Athena Group International</i>
11/12/2012	Mergers & Acquisitions at Ecolab: A View from the Top	Doug Baker & Mike Meyer, <i>Ecolab</i>
10/15/2012	Minnesota and the Twin Cities as a Corporate Headquarters Cluster	Myles Shaver, <i>Carlson School</i>
9/20/2012	What's New and Exciting in Employment Law	Marko Mrkonich
4/12/2012	Leading Human Resources in a Global Economy	Michael Byungnam Lee, <i>LG Academy</i>
3/19/2012	Leadership Development: What's New in This Space?	Simon Foster, Mark Kizilos, Pete Ramstad
2/13/2012	Meaningful Metrics for Human Resources	Roundtable Discussions
11/14/2011	Connecting Social Media Recruiting Efforts to Business Strategy	Stephanie Lilak & Lisa Bormann, <i>General Mills</i>
10/17/2011	Accelerating the Innovative Capabilities of Individuals, Teams and Orgs	Jacqueline Byrd, <i>Creatrix</i>
9/19/2011	HREC: Past, Present, Future	Dick Lidstad, John Fossum, Laura Gillund

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4/14/2011	An Update on SHRM	Steve Miranda, <i>SHRM</i>
3/21/2011	HR Evolution in Motion: Getting Ducks in a Row (or in Our Case Buffaloes)	Sally Smith & Andrew Block, <i>Buffalo Wild Wings</i>
1/31/2011	The "HR of Tomorrow" is No Longer a Concept; it's Up and Running Today	Angel Hoover & Meg Paschall, <i>Towers Watson</i>
11/15/2010	Health Care Reform: An Update and a Look at its Impact on Employers	Dannette Coleman, <i>Medica</i>
10/18/2010	Why the Great Recession Did Not Solve Coming Labor Shortages	John Challenger, <i>Challenger Gray and Christmas</i>
9/20/2010	Women Leaders - Where We Stand Today	Joyce Bono, <i>University of Minnesota</i>
4/15/2010	Social Networking and the New Normal - Where Are We?	Paul DeBettignies, John Stoxen, Teresa Thompson
3/22/2010	Transforming to a Health Company	Pat Geraghty & Colleen Connors, <i>Blue Cross Blue Shield</i>
2/22/2010	The Current Executive Compensation Environment	Paul Conley, <i>Towers Watson</i>
11/16/2009	Making the Business Case for Sustainability	Eliza Clark, <i>Paydirt</i> ; Eric Mesenburg, <i>CH Robinson</i>
10/19/2009	How Senior Executives View The Role of HR	Brent Blackey & Bob Nye, <i>Holiday Companies, Inc.</i>
9/21/2009	Social Evening - Guests and Alumni Invited	
4/16/2009	How to Handle the Current Economic Crisis	Roundtable Discussion
3/23/2009	Engaging Today's Workforce	Dr. Jack Wiley, <i>Kenexa Research Institute</i>
2/23/2009	Remember ROWE: Here's an Update	Erin Kelly and Phyllis Moen, <i>University of MN</i>
11/17/2008	It's Hard to Handle a Whopper	Dave Pylipow, <i>SUPERVALU</i>
10/27/2008	HR Metrics: Who's Doing What? (Panel Discussion)	Keith Campbell, Laura Gillund, Roger Kleppe, Kathie Staby
09/29/2008	Creating Talent Champions: Improving Management Effectiveness	Marieke van Dijk, <i>Corporate Leadership Council</i>